



2017 enke: Ignition Program Detailed Information



Overview

The enke: Ignition Program is an initiative of enke: Make Your Mark, a youth development organization that inspires, trains and supports young people to take action on the most urgent social issues. Find out more about enke: Make Your Mark at www.enke.co.za.

The enke: Ignition Program is a specialized volunteer and social action program designed for exceptional young adults. Through the program we work with exceptional young adults, connecting them to a diverse, active network, equipping participants with skills and experience to increase employability, and inspiring entrepreneurial thinking in young people entering the workplace.

Participation in the program is valued at R9,000 per person and has been sponsored for all participants through the partnership with the Embassy of Finland, Pretoria, The European Commission and Australian Volunteers for International Development. This sponsorship includes all training materials, experiences, accommodation, and meals during program activities.

Why Participate?

For an organization: An opportunity for the outstanding young people you work with to be part of a dynamic, and comprehensive program that both builds social responsibility, professional development skills and expand their network.

For an individual: enke provides individuals with an exclusive avenue to impact the future of South Africa while gaining the skills and experiences that will set them apart from their peers in the job market. The Program opens networks of leading South African corporates and influential peers, available only to the top university students, nationally. Participants will leave the program transformed: with the skills, experiences, and self-belief to achieve their goals, and the networks, connections and capacity to progress into the workforce.

enke: Presenters

The enke: Ignition Program is made up of Presenters (young adults aged 18-30). Details of what being a Presenter entails is described in the table below:

	PRESENTER STREAM
Description:	<p>enke: Presenters are exceptional young adults who commit to a 4 month program in advanced youth coaching and facilitation with a focus on practical application and building experience in the field. Skill development focuses on personal leadership development, youth coaching and training, team management, designing and applying experiential training content.</p> <p>After initial training, all skill development comes from structured opportunities for the practical application of all they have learned in the field. One of the most important roles for Presenters is as the main conduits of delivery for the enke: Trailblazer Program kick-off event - the enke: Forum.</p>
Learning Objectives:	Advanced training and experience in youth coaching, facilitation and leadership.
Duration:	4 Months (April - August 2017) Average 1 program activity per month
Experience required:	Previous facilitation experience
Spaces:	90 (30 per intake/city)
Number of Intakes/ Cities:	<p>3 intakes: 2 x Free State intakes and 1 x Limpopo intake</p> <ul style="list-style-type: none"> - Free State: for individuals based in the Eastern Cape, Free State, Northern Cape, North West and Western Cape. - Limpopo: for individuals based in Gauteng, KwaZulu-Natal, Limpopo, Mpumalanga, North West
Eligibility:	<ul style="list-style-type: none"> - Between the ages 18-30 years old - Have previous facilitation experience - Social awareness and interest in youth development - Ideally hold a post-secondary qualification - Participants can be working or attending post- secondary studies (part-time or full-time) - Able to commit to all program dates (see below).
How to apply:	- Online application:
Application Deadline:	Friday 24 March 2017

Program Activities

Each stream of the Program has its own program activities that match with the experience and expectations. Please see the breakdown below:

PRESENTER STREAM
Training: 4 day training retreat to improve skills in advanced facilitation and youth leadership coaching.
Experience: Participants receive hands-on facilitation and mentorship experience through 4 structured practical experience-building sessions. Through these sessions, presenters learn how to design and execute engaging youth programs and activities, make an active contribution to a youth development initiative and curricula.
Action: Delivering the enke curriculum! Presenters share the wealth of their knowledge and skills as a role model to other young people. Presenters are solely responsible for ensuring the delivery of the Trailblazer Program training, enke: Forum.
Network: Participants connect with like-minded, dynamic people who are excited about driving social change, and have access to enke's diverse network of our corporate partnerships.
Recognition: Those who complete the program receive letters of recognition, and access to further professional development opportunities.

Selection Process

Selection

- The enke team will review all applications and will contact shortlisted candidates via email.
- All shortlisted candidates will be invited to an interview with the enke team.
- Final selection will be made and successful candidates will be notified.

Application Instructions

- Presenter Application: Available online: <http://svy.mk/2lRn7q5>

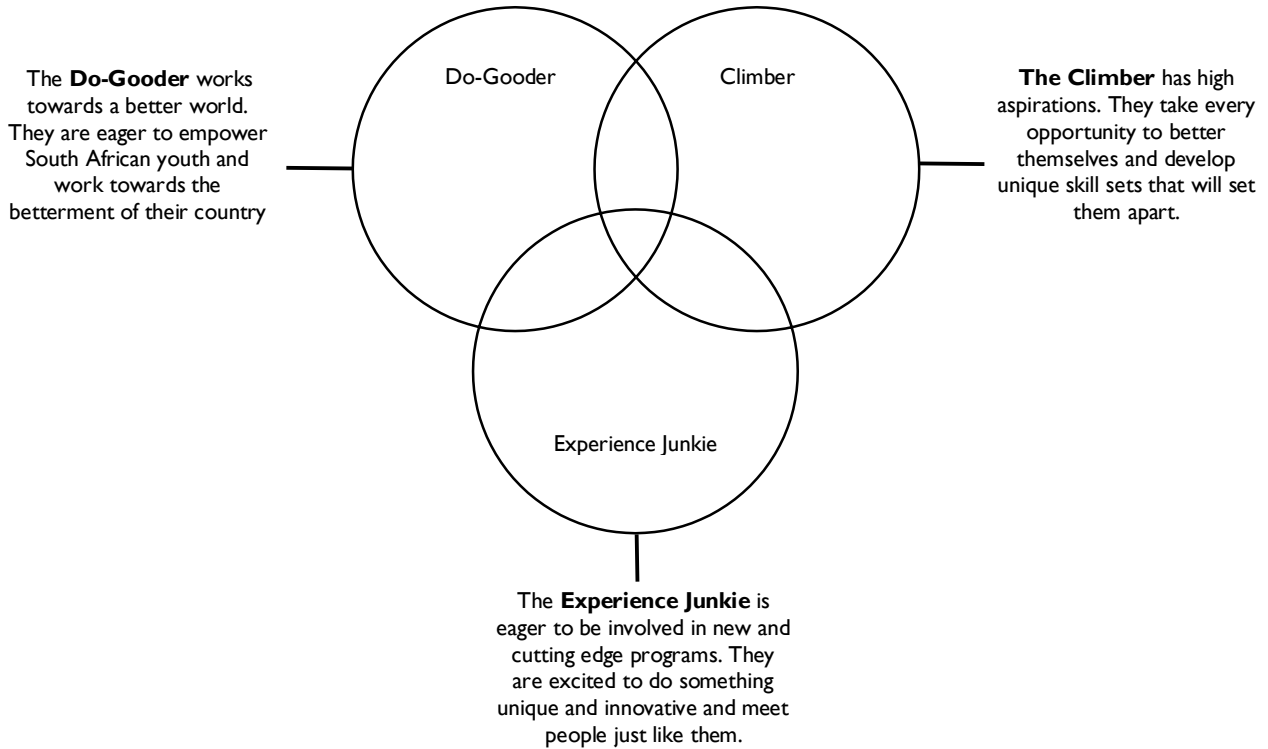
Selection Criteria

We're looking for the most exceptional young people to be part of this program. Selection is highly competitive. We're looking for students that have proven their excellence both in and out of the classroom. While we value academic achievement, this is far from the most important quality we are selecting for in our participants. We would like to identify individuals that possess the following characteristics:

- Dynamism
- Empathy
- Flexibility
- Charisma
- Leadership
- Resilience
- Conflict management skills
- Facilitation experience
- Social awareness
- Appreciation of and sensitivity to diversity
- Ability to manage processes and people
- Ability to relate to people and form relationships

Types of people who participate in our program:

Our program is multifaceted and appeals to many different kinds of people from many different backgrounds and experiences. Whether an individual is looking to boost their CV, make a difference in other people's lives or just want to do something different and new - the enke: Ignition Program fits in for all these needs.



Important Dates 2017*

Activity	Presenter Stream
Application Deadline	Friday 24 March 2017
Selection Shortlist Personal Interviews	Wednesday 29 March 2017
Selection Announcement	Friday 31 March 2017
Training Retreats	10 - 13 April 2017
2017 enke: Forums	Limpopo: 1 – 6 July Free State: 10 – 15 July

* please note that dates may be subject to change.

Contact Information

For more information and details, please contact:

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