



## 2017 enke: Ignition Program Detailed Information



### Overview

enke: Make Your Mark (enke) is a leadership development organization that generates and incubates youth-led social impact projects. We focus on developing the skills of youth to increase their effectiveness as leaders and their ability to contribute to a positive future. Our name “enke” is derived from the SeTswana word for “ink” and the SeSotho word for “take it”. This name reflects our philosophy and work that empowers young leaders to become the authors of their futures by leading change in their communities (making their mark).

We do this by connecting, equipping, and inspiring young people to implement social impact projects that tackle issues that affect their communities. This contributes to developing effective young leaders – youth who have the desire and capability to access post-school opportunities, whether that’s an internship, employment, entrepreneurship, or civic leadership. Find out more about enke: Make Your Mark at [www.enke.co.za](http://www.enke.co.za).

The enke: Ignition Program is a specialized volunteer and social action program designed for exceptional young adults. Through the program we work with exceptional young adults, connecting them to a diverse, active network, equipping participants with skills and experience to increase employability, and inspiring entrepreneurial thinking in young people entering the workplace.

The Program provides participants with an exclusive avenue to impact the future of South Africa while gaining the skills and experiences that will set them apart from their peers in the job market. The enke: Ignition Program opens networks to leading South African corporates and influential peers, available only to the top university students, nationally. Participants leave the program transformed: with the skills, experiences, and self-belief to achieve their goals, and the networks, connections and capacity to progress into the workforce.

Participation in the program is valued at R9,000 per person and has been sponsored for all participants through the partnership with the Embassy of Finland, Pretoria, The European Commission and Australian Volunteers for International Development. This sponsorship includes all training materials, experiences, accommodation, and meals during program activities.

### Why Participate?

**For an organization:** An opportunity for the outstanding young people you work with to be part of a dynamic, and comprehensive program that both builds social responsibility, professional development skills and expand their network.

**For an individual:** enke provides individuals with an exclusive avenue to impact the future of South Africa while gaining

the skills and experiences that will set them apart from their peers in the job market. The Program opens networks of leading South African corporates and influential peers, available only to the top university students, nationally. Participants will leave the program transformed: with the skills, experiences, and self-belief to achieve their goals, and the networks, connections and capacity to progress into the workforce.

## enke: Igniters

The enke: Ignition Program is made up of Igniters (young adults aged 18-30). Details of what being an Igniter entails is described in the table below:

	<b>IGNITER STREAM</b>
<b>Description:</b>	<p>enke: Igniters are exceptional young adults who commit to a 4-month program in advanced youth coaching and facilitation with a focus on practical application and building experience in the field. Skill development focuses on personal leadership development, youth coaching and training, team management, designing and applying experiential training content.</p> <p>After initial training, all skill development comes from structured opportunities for the practical application of all they have learned in the field. One of the most important roles for Igniters is as the main conduits of delivery for the enke: Trailblazer Program kick-off event - the enke: Forum.</p>
<b>Learning Objectives:</b>	Advanced training and experience in youth coaching, facilitation and leadership.
<b>Duration:</b>	4 Months (September – December 2017)
<b>Experience required:</b>	Previous facilitation experience
<b>Spaces:</b>	30
<b>Number of Intakes/ Cities:</b>	1 intake: 1 Free State intake Free State: for individuals based in Free State
<b>Eligibility:</b>	<ul style="list-style-type: none"> <li>- Between the ages 18-30 years' old</li> <li>- Have previous facilitation experience</li> <li>- Social awareness and interest in youth development</li> <li>- Ideally hold a post-secondary qualification</li> <li>- Participants can be working or attending post- secondary studies (part-time or full-time)</li> <li>- Able to commit to all program dates (see below).</li> </ul>
<b>How to apply:</b>	<ul style="list-style-type: none"> <li>- Open call for applications.               <ul style="list-style-type: none"> <li>- Online application: <a href="http://bit.ly/2s6e1Qk">http://bit.ly/2s6e1Qk</a></li> </ul> </li> </ul>
<b>Application Deadline:</b>	Monday 24 July 2017

## Program Activities

Each stream of the Program has its own program activities that match with the experience and expectations. Please see the breakdown below:

IGNITER STREAM
<b>Training:</b> 4 day training retreat to improve skills in advanced facilitation and youth leadership coaching.
<b>Experience:</b> Participants receive hands-on facilitation and mentorship experience through 4 structured practical experience-building sessions. Through these sessions, Igniters learn how to design and execute engaging youth programs and activities, make an active contribution to a youth development initiative and curricula.
<b>Action:</b> Delivering the enke curriculum! Igniters share the wealth of their knowledge and skills as a role model to other young people. Igniters are solely responsible for ensuring the delivery of the Trailblazer Program training, enke: Forum.
<b>Network:</b> Participants connect with like-minded, dynamic people who are excited about driving social change, and have access to enke's diverse network of our corporate partnerships.
<b>Recognition:</b> Those who complete the program receive letters of recognition, and access to further professional development opportunities.

## Selection Process

### Selection

- The enke team will review all applications and will contact shortlisted candidates via email.
- Selection will be made and successful candidates will be notified.

## Application Instructions

- Application: Available online: <http://bit.ly/2s6e1Qk>

## Selection Criteria

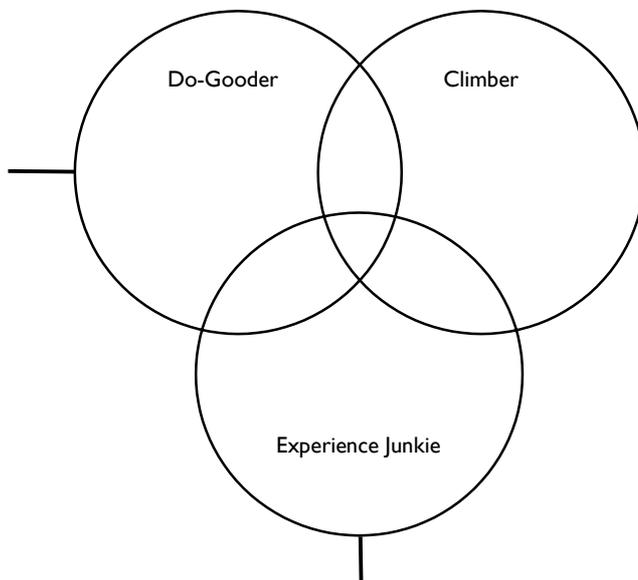
We're looking for the most exceptional young people to be part of this program. Selection is highly competitive. We're looking for students that have proven their excellence both in and out of the classroom. While we value academic achievement, this is far from the most important quality we are selecting for in our participants. We would like to identify individuals that possess the following characteristics:

- [Dynamism](#)
- [Charisma](#)
- [Conflict Management Skills](#)
- [Appreciation of and sensitivity to diversity](#)
- [Empathy](#)
- [Leadership](#)
- [Facilitation Experience](#)
- [Ability to manage processes and people](#)
- [Flexibility](#)
- [Resilience](#)
- [Social Awareness](#)
- [Ability to relate to people and form relationships](#)

## Types of people who participate in our program:

Our program is multifaceted and appeals to many different kinds of people from many different backgrounds and experiences. Whether an individual is looking to boost their CV, make a difference in other people's lives or just want to do something different and new - the enke: Ignition Program fits in for all these needs.

The **Do-Gooder** works towards a better world. They are eager to empower South African youth and work towards the betterment of their country



The **Climber** has high aspirations. They take every opportunity to better themselves and develop unique skill sets that will set them apart.

The **Experience Junkie** is eager to be involved in new and cutting edge programs. They are excited to do something unique and innovative and meet people just like them.

## Important Dates 2017

Activity	Igniter Stream
Application Deadline	Monday 24 July 2017
Selection Announcement	Mid-August
Training Retreats	14-17 September 2017
2017 enke: Forum	Free State: 09 – 15 December 2017

*\* please note that dates may be subject to change.*

### Contact Information

For more information and details, please contact:

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